

1 **GUAM CONSOLIDATED COMMISSION ON UTILITIES**

2 **RESOLUTION NO. 24-FY2016**

3 **RELATIVE TO THE CREATION OF THE WATER & WASTEWATER SYSTEMS**
4 **CONTROL DISPATCHER I POSITION**

5
6 **WHEREAS**, under 12 G.C.A. § 14105, the Consolidated Commission on Utilities
7 (“CCU”) has plenary authority over financial, contractual and policy matters relative to the
8 Guam Waterworks Authority (“GWA”); and

9
10 **WHEREAS**, the Guam Waterworks Authority (“GWA”) is a Guam Public Corporation
11 established and existing under the laws of Guam; and

12
13 **WHEREAS**, the GWA General Manager requests the CCU to approve the creation of
14 the Water & Wastewater Systems Control Dispatcher I position; and

15
16 **WHEREAS**, the GWA General Manager requests the CCU to approve the
17 classification standard of the Water & Wastewater Systems Control Dispatcher I classified
18 position; and

19
20 **WHEREAS**, Public Law 28-112 and 4 GCA §6303 (d) authorizes the creation of
21 positions in Autonomous Agencies and Public Corporations; and

22
23 **WHEREAS**, GWA Personnel Rules and Regulations as amended by Public Law 28-
24 159 Section 3 (C) authorizes the CCU to amend, modify or add a position to the list of
25 certified, technical and professional positions; and

26
27 **WHEREAS**, there is no change in the job evaluation points and compensation
28 allocated to the position;

1 **NOW BE IT THEREFORE RESOLVED**, the Consolidated Commission on Utilities,
2 as the Governing Body of the Guam Waterworks Authority, does hereby approve and authorize
3 the following:

- 4
- 5 1. The recitals set forth above hereby constitute the findings of the CCU.
 - 6 2. The creation and the job classification for the Water & Wastewater Systems
7 Control Dispatcher I classified position is hereby approved and attached
8 herein as Exhibits A and B.
 - 9 3. The Water & Wastewater Systems Control Dispatcher I position is hereby
10 added to the certified, technical and professional list of positions at GWA.

11

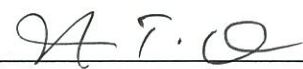
12 **RESOLVED**, that the Chairman certified and the Board Secretary attests to the
13 adoption of this Resolution.

14

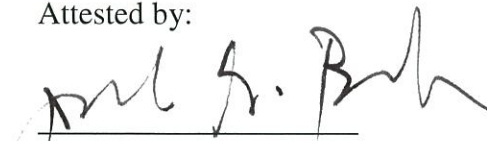
15 **DULY AND REGULARLY ADOPTED**, this 22nd day of March, 2016.

16

17 Certified by:

18 
19 _____
20 **JOSEPH T. DUENAS**
21 Chairperson

Attested by:

22 
23 _____
24 **J. GEORGE BAMBA**
25 Secretary

26

27 I, **J. George Bamba**, Board Secretary of the Consolidated Commission on Utilities as
28 evidenced by my signature above do hereby certify as follows:

29

30 The foregoing is a full, true and accurate copy of the resolution duly adopted at a
31 regular meeting by the members of the Guam Consolidated Commission on Utilities,
32 duly and legally held at a place properly noticed and advertised at which meeting a
quorum was present and the members who were present voted as follows:

33

AYES:	_____ 3 _____
NAYS:	_____ 0 _____
ABSTENTIONS:	_____ 0 _____
ABSENT:	_____ 2 _____



EXHIBIT A



GUAM WATERWORKS AUTHORITY

"Better Water, Better Lives."

Gloria B. Nelson Public Service Building | 688 Route 15 | Mangilao, Guam 96913

Tel: (671) 300-6846

PETITION

I hereby petition the Consolidated Commission on Utilities (CCU) for the creation of the following certified, technical, professional (CTP) position pursuant to Public Law 28-112, Section 9 (4GCA, Chapter 6, §6303(d) and to add the positions to the CTP listing.

CREATION:

Water & Wastewater Systems Control Dispatcher I (Classified)

Background information:

The Guam Waterworks Authority (GWA) has determined a need to create the Water & Wastewater Systems Control Dispatcher I position to optimize the operations and maintenance of the water and wastewater systems infrastructures. This creation is critical to the operations of the Authority to improve the safety, efficiency and reliability of the system and will result in improved services and reduce cost to our ratepayers.

Under the direct supervision of the Chief Water/Wastewater System Dispatcher, the purpose of the created positions is to monitor the Supervisory Control and Data Acquisition (SCADA) computerized system of the authority to prevent or minimize emergency outages and ensure the facilities function properly and efficiently. The position requires analyzing data to dispatch and accurately communicate to field crews the remote monitoring alarms received from field instrumentation and transmitting systems.

The GWA is engaged in the procurement and implementation of the Supervisory Control And Data Acquisition (SCADA) to improve its services through the development of updated technology to monitor its water and wastewater infrastructures.

Justification for the new positions:

The creation of these positions is for the efficient and effective performance management of the responsibilities, duties and functions of the GWA's Water and Wastewater infrastructures.

The created position will be staffed to operate the Supervisory Control and Data monitoring and control system together with the Trouble Dispatch Section personnel for GWA to successfully improve the safety, efficiency and the reliability of the water and wastewater infrastructures. This will also result in improved services and reduced costs to our ratepayers.

Water & Wastewater Systems Control Dispatcher I: is a new position for the GWA and involves skilled water and wastewater systems dispatch work under the guidance of a Chief Water/Wastewater System Dispatcher. The primary function of this position is to monitor, record and address technical customer complaints, operate switches to divert and recommend reallocation of resources as necessary. Provides for the continued monitoring of the system and performs work in the collection of data, maintenance of records to include preparing reports.

The primary function of this position is to coordinate the daily operations and emergency maintenance of the water and wastewater infrastructures; may coordinate and recommend to the Engineering and Operations department improvements necessary to address technical customer complaints, may dispatch and recommend to field crews the operations of booster pump stations, wells and tanks to ensure adequate, efficient and reliable transfer of water across the island.

The work performed is under the guidance and supervision of the Chief Water & Wastewater Systems Control Dispatcher.

Analysis of similarities and differences between the position to be created and the positions listed pursuant to 4GCA, Chapter 4, §4101.1:

The above positions are new for GWA. These creations will provide a higher echelon of positions within the water and wastewater divisions. The need for increased and legitimized authority in both operations and maintenance and fiscal affairs due to an increase in infrastructure improvement projects.

Job Specifications: Attached

Compensation:

Proposed pay range and demonstration of compliance with 4GCA, Chapter 6, §6301:

When the job standards and qualification factors are taken into consideration and the new position is slotted, the resultant new pay grade under the implemented compensation structure and per annum is as follows:

Position Title	Job Evaluation Points	Paygrade/Step	Per Annum: Min/Max
Water & Wastewater Systems Control Dispatcher I		15-B	\$37,162
	660	18-B	\$41,875

As indicated in the table above, the salary ranges shown in minimum and maximum are at the 15th Market Percentile for this classified, CTP position and are comparable with other US jurisdictions and/or the American Water Works Association (AWWA) salary surveys.

Fiscal Note as Required by 2GCA, Chapter 9, §9101 et. Seq.:

GWA certifies that these positions are budgeted and that funding is available for the filling and retention of its CTP newly created positions. The funding of this position does not have an impact on the General Fund.

MIGUEL C. BORDALLO, P.E.
General Manager

EXHIBIT B



GUAM WATERWORKS AUTHORITY

"Better Water, Better Lives."

Gloria B. Nelson Public Service Building | 688 Route 15 | Mangilao, Guam 96913

Tel: (671) 300-6846

PRESS RELEASE

The Guam Waterworks Authority (GWA) petitions the Consolidated Commission on Utilities (CCU) the following:

CREATION OF POSITION:

Water & Wastewater Systems Control Dispatcher I (Classified)

This announcement is in compliance with PL #28-112 governing the transparency and disclosure. The petitions are required by 4GCA, Chapter 6, §6303(d) (added by Public Law 28-112). The petition is also required by 4GCA §6205 and §6303 as public documents for the purposes of 5GCA, Chapter 10, Article 1 (Sunshine Law).

For more information, please visit the Guam Waterworks Authority's website at <http://guamwaterworks.org/careers/> or you may contact the GWA Personnel Services Division at 300-6073/5.

MIGUEL C. BORDALLO, P.E.
General Manager