



- 1 9. Distribution of Written Notice of Reorganization Plan Provided to Employees;
- 2 10. Posting of Plan and Proposals Posted in GWA Website;
- 3 11. Public Comment Period and Hearing at CCU Meeting;
- 4 12. Finalize Plan and Address Comments; and
- 5 13. CCU Meeting to Obtain Final Approval.

6  
7 **WHEREAS**, GWA's proposed Organizational Chart was previously provided to the  
8 CCU, and subsequently revised based on comments received from the Commissioners. The  
9 revised proposed Organizational Chart is attached as Exhibit B.

10  
11 **NOW BE IT THEREFORE RESOLVED**, the Consolidated Commission on Utilities  
12 does hereby approve the following:

- 13 1. The recitals set forth above hereby constitute the findings of the CCU.
- 14 2. The General Manager is authorized to proceed with the reorganization and/or  
15 realignment process for the Guam Waterworks Authority.

16  
17 **RESOLVED**, that the Chairman certified and the Board Secretary attests to the adoption  
18 of this Resolution.

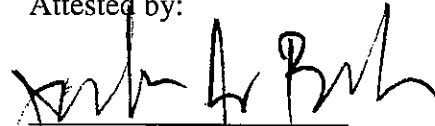
19  
20 **DULY AND REGULARLY ADOPTED**, this 26<sup>th</sup> day of April, 2016.

21  
22 Certified by:

23   
24

25 **JOSEPH T. DUENAS**  
26 Chairperson

27 Attested by:

28   
29  
30 **J. GEORGE BAMBA**  
31 Secretary  
32

1 I, J. George Bamba, Board Secretary of the Consolidated Commission on Utilities as  
2 evidenced by my signature above do hereby certify as follows:

3 The foregoing is a full, true and accurate copy of the resolution duly adopted at a regular  
4 meeting by the members of the Guam Consolidated Commission on Utilities, duly and  
5 legally held at a place properly noticed and advertised at which meeting a quorum was  
6 present and the members who were present voted as follows:

6 AYES: 5  
7 NAYS: 0  
8 ABSTENTIONS: 0  
9 ABSENT: 0

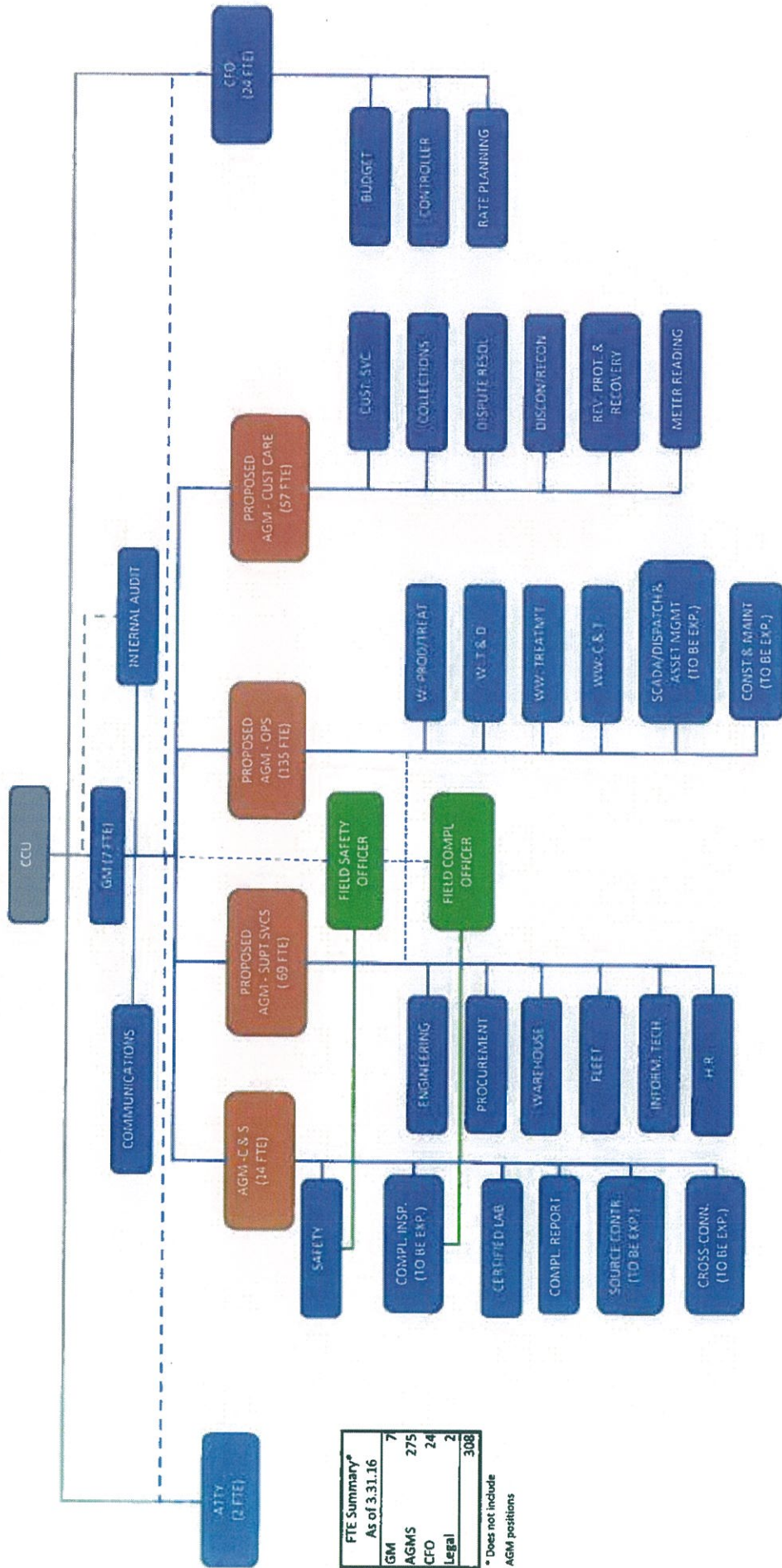


1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32



# EXHIBIT B

## GUAM WATERWORKS AUTHORITY PROPOSED ORGANIZATIONAL STRUCTURE



FTE Summary*	
As of 3.31.16	
GM	7
AGMS	275
CFO	24
Legal	2
	308

\* Does not include AGM positions