



**GWA RESOLUTION NO. 08-FY2021**

**RELATIVE TO APPROVING THE GUAM WATERWORKS AUTHORITY'S 2021  
EMPLOYEE RECOGNITION PROGRAM BUDGET**

**WHEREAS**, under 12 G.C.A. § 14105, the Consolidated Commission on Utilities (“CCU”) has plenary authority over financial, contractual, and policy matters relative to the Guam Waterworks Authority (“GWA”); and

**WHEREAS** the Guam Waterworks Authority (“GWA”) is a Guam Public Corporation established and existing under the laws of Guam; and

**WHEREAS** GWA Management recognizes its employees are its most valuable asset in maintaining high employee morale and retention; and

**WHEREAS**, GWA Management has presented an Employee Recognition Program which is an inherent requirement to achieve its strategic goal identified in Section 3.4 Volume I of the Water Resources Master Plan.

**WHEREAS**, GWA Management has presented a budget summary (appendix A) in the amount of \$30,000.00 to implement its Employee Recognition Program; and

**WHEREAS** the total budget request for the 2021 Employee Recognition Program represents three hundredths of a percent (.0003) of GWA’s annual revenues; and

**WHEREAS** the Executive Sponsor for the 2021 Employee Recognition Program is the Assistant General Manager of Administration & Support.

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1           **NOW BE IT THEREFORE RESOLVED;** the Consolidated Commission on Utilities  
2 does hereby approve the following:

- 3           1. The recitals set forth above hereby constitute the findings of the CCU.  
4           2. The CCU finds that GWA Employee Recognition Program’s budget will be  
5           reviewed and approved annually.  
6           3. The CCU hereby approves the use of budgeted FY2021 funds for the  
7           Employee Recognition Program up to the amount of \$30,000.00 subject to  
8           availability of funding.

9           **RESOLVED,** that the Chairman certified, and the Board Secretary attests to the adoption  
10 of this Resolution.

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12           **DULY AND REGULARLY ADOPTED,** this 26<sup>th</sup> day of January 2021.

13  
14 Certified by:

Attested by:

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17 **JOSEPH T. DUENAS**

17 **MICHAEL T. LIMTIACO**

18 Chairperson

18 Secretary

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20           **SECRETARY’S CERTIFICATE**

21           I, Michael T. Limtiaco, Board Secretary of the Consolidated Commission on  
22 Utilities as evidenced by my signature above do hereby certify as follows:

23           The foregoing is a full, true and accurate copy of the resolution duly adopted at a  
24 regular meeting by the members of the Guam Consolidated Commission on Utilities,  
25 duly and legally held at a place properly noticed and advertised at which meeting a  
26 quorum was present and the members who were present voted as follows:

27  
28 AYES:                   \_\_\_\_\_ 4 \_\_\_\_\_

29 NAYS:                   \_\_\_\_\_ 0 \_\_\_\_\_

30 ABSENT:                \_\_\_\_\_ 1 \_\_\_\_\_

31 ABSTAIN:               \_\_\_\_\_ 0 \_\_\_\_\_

