



**CONSOLIDATED COMMISSION ON UTILITIES**  
Guam Power Authority | Guam Waterworks Authority  
P.O. Box 2977 Hagatna, Guam 96932 | (671)649-3002 | guamccu.org

**GWA RESOLUTION NO. 46-FY2023**

**RELATIVE TO THE ADOPTION OF THE AUDITOR SERIES OF POSITIONS  
TO THE GUAM WATERWORKS CERTIFIED, TECHNICAL, AND  
PROFESSIONAL LIST**

**WHEREAS**, under 12 G.C.A. § 14105, the Consolidated Commission on Utilities (“CCU”) has plenary authority over financial, contractual and policy matters relative to the Guam Waterworks Authority (“GWA”); and

**WHEREAS**, the Guam Waterworks Authority (“GWA”) is a Guam Public Corporation established and existing under the laws of Guam; and

**WHEREAS**, 4 G.C.A. § 6303(d) authorizes the creation of positions in Autonomous Agencies and Public Corporations; and

**WHEREAS**, 4 G.C.A. § 6303(e)(2)(C) authorizes the CCU to amend pay range, position description, or qualifications for positions created pursuant to 4 G.C.A. § 6303(d); and

**WHEREAS**, the GWA has an Internal Auditor who is responsible for evaluating organizational risk, controls, compliance, and efficient and proper use of resources; and

**WHEREAS**, over the last five years, the amount of work required of the Internal Auditor has exceeded the capacity of one full-time employee; and

**WHEREAS**, the adoption of the Auditor I, II and III series of positions will allow GWA to meet its audit requirements to ensure compliance with all relevant laws and regulations, evaluate internal controls and the efficient and proper use of resources; and

1           **WHEREAS**, the series of positions will establish a path for professional growth within  
2 the field and enable proper succession planning for the section with GWA.

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4           **NOW BE IT THEREFORE RESOLVED**, the Consolidated Commission on Utilities,  
5 as the Governing Body of the Guam Waterworks Authority, does hereby approve and authorize  
6 the following:

- 7           1. The adoption of the Auditor I, II and III series of positions to the Certified, Technical  
8 and Professional list.  
9           2. To adopt proposed minimum and maximum ranges of compensation, in accordance  
10 with the Strategic Pay Methodology as follows:

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Benchmark Position	20 <sup>th</sup> Market Percentile (2017 Market Data – 5 Sub-Steps)										
	Structural Adjustment- MIN						Structural Adjustment- MIN				
	JE Points	Base Salary	Hourly	Grade	Step	Sub-Step	Base Salary	Hourly	Grade	Step	Sub-Step
Auditor I	670	\$50,319.00	\$24.19	J	6	A	\$52,362.00	\$25.17	J	7	A
Auditor II	796	\$62,109.00	\$29.86	K	6	C	\$64,631.00	\$31.07	K	7	C
Auditor III	913	\$74,870.00	\$36.00	L	7	B	\$77,910.00	\$37.46	L	8	B

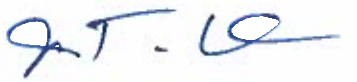
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19           Upon approval of the addition of the position, GWA shall recruit for the needed position  
20 or positions in accordance with the approved budget as soon as practical.

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22           **RESOLVED**, that the Chairman certified and the Board Secretary attests to the  
23 adoption of this Resolution.

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25           **DULY AND REGULARLY ADOPTED**, this 27<sup>th</sup> day of September 2023.

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27           Certified by:

28           

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30           **JOSEPH T. DUENAS**  
31           Chairperson

27           Attested by:

28           

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30           **PEDRO ROY MARTINEZ**  
31           Secretary

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## SECRETARY'S CERTIFICATE

I, Pedro Roy Martinez, Board Secretary of the Consolidated Commission on Utilities as evidenced by my signature above do hereby certify as follows:

The foregoing is a full, true and accurate copy of the resolution duly adopted at a regular meeting by the members of the Guam Consolidated Commission on Utilities, duly and legally held at a place properly noticed and advertised at which meeting a quorum was present and the members who were present voted as follows:

AYES:	5	_____
NAYS:	0	_____
ABSENT:	0	_____
ABSTAIN:	0	_____



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