



CONSOLIDATED COMMISSION ON UTILITIES
Guam Power Authority | Guam Waterworks Authority
P.O. Box 2977 Hagatna, Guam 96932 | (671)649-3002 | guamccu.org

GWA RESOLUTION NO. 48-FY2023

RELATIVE TO AMENDING THE TITLE OF THE TROUBLE DISPATCHER SUPERVISOR TO WATER COMMUNICATIONS DISPATCHER SUPERVISOR AND UPDATE THE POSITION CLASSIFICATION SPECIFICATION

WHEREAS, under 12 G.C.A. § 14105, the Consolidated Commission on Utilities (“CCU”) has plenary authority over financial, contractual and policy matters relative to the Guam Waterworks Authority (“GWA”); and

WHEREAS, the Guam Waterworks Authority (“GWA”) is a Guam Public Corporation established and existing under the laws of Guam; and

WHEREAS, 4 G.C.A. § 6303(d) authorizes the creation of positions in Autonomous Agencies and Public Corporations; and

WHEREAS, 4 G.C.A. § 6303(e)(2)(C) authorizes the CCU to amend pay range, position description, or qualifications for positions created pursuant to 4 G.C.A. § 6303(d); and

WHEREAS, the current Trouble Dispatch Supervisor position requires a U.S. EPA Level II Operator Certification in water distribution or wastewater collection; and

WHEREAS, since the Trouble Dispatch Supervisor position was created, the GWA has established the Water Systems Control Center staffed by certified operators at Levels I through IV for the purpose of coordinating and directing field operations crews to address system adjustments and emergency repairs; and

WHEREAS, the current Trouble Dispatch Supervisor remains an integral part of this operation, but is now focused on intake of customer service calls and complaints, and

1 coordination with WSCC operators, and handling of public notifications of service disruptions
2 and outages; and

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4 **WHEREAS**, the GWA has not been able to recruit any applicants possessing a Level II
5 Operator Certification; and,

6 **WHEREAS**, Several Dispatcher Supervisor positions were reviewed from water
7 utilities located in the United States and most position classifications do not require any
8 Operator Certifications;

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10 **WHEREAS**, in addition to changing the position title, the position classification
11 specification is amended to reflect duties not requiring Level II Operator Certification.

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13 **NOW BE IT THEREFORE RESOLVED**, the Consolidated Commission on Utilities,
14 as the Governing Body of the Guam Waterworks Authority, does hereby approve and authorize
15 the following:

- 16
17 1. To approve the amendment of the Trouble Dispatcher Supervisor classification
18 specification and amend the title to read: **Water Communications Dispatcher**
19 **Supervisor**
- 20 2. To adopt proposed minimum and maximum ranges of compensation, in accordance
21 with the Strategic Pay Methodology as follows:

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Benchmark Position	20 th Market Percentile (2017 Market Data – 5 Sub-Steps)										
	Structural Adjustment- MIN						Structural Adjustment- MIN				
	JE Points	Base Salary	Hourly	Grade	Step	Sub-Step	Base Salary	Hourly	Grade	Step	Sub-Step
Water Communications Dispatcher Supervisor	788	\$59,095.00	\$28.41	K	5	B	\$61,495.00	\$29.57	K	6	B


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29 Upon approval of the addition of the position, GWA shall recruit for the position as soon
30 as practical.

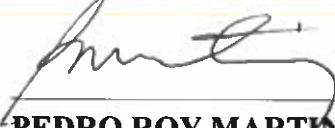
1 **RESOLVED**, that the Chairman certified and the Board Secretary attests to the
2 adoption of this Resolution.

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4 **DULY AND REGULARLY ADOPTED**, this 27th day of September 2023.

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6 Certified by:

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9 **JOSEPH T. DUENAS**
10 Chairperson

 Attested by:


 PEDRO ROY MARTINEZ
 Secretary

11
12 **SECRETARY'S CERTIFICATE**

13
14 I, Pedro Roy Martinez, Board Secretary of the Consolidated Commission on Utilities as
15 evidenced by my signature above do hereby certify as follows:

16 The foregoing is a full, true and accurate copy of the resolution duly adopted at a regular
17 meeting by the members of the Guam Consolidated Commission on Utilities, duly and legally
18 held at a place properly noticed and advertised at which meeting a quorum was present and the
19 members who were present voted as follows:

20 AYES: 5
21 NAYS: 0
22 ABSENT: 0
23 ABSTAIN: 0
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